

**MINUTES OF COMMISSIONERS COURT, MOORE COUNTY, TEXAS  
SPECIAL CALLED MEETING, THURSDAY, AUGUST 13, 2020**

**STATE OF TEXAS        }**  
**COUNTY OF MOORE     }**

**BE IT REMEMBERED THAT ON THIS 13<sup>TH</sup> day of AUGUST, 2020**, there came on to be held a Special Called Meeting of Commissioners Court, in the Commissioners Courtroom in Dumas, Texas. The following persons were present to wit: County Judge, Rowdy Rhoades; Daniel Garcia, Commissioner Precinct 1; Miles Mixon, Commissioner Precinct 2; Dee Vaughan Commissioner Precinct 3; Lynn Cartrite Commissioner Precinct 4; , and Brenda McKanna, County Clerk.

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Court having been opened according to law the following proceedings were had to-wit:

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Josh Buter, President of Butler Benefits & Consulting presented new quotes for the health insurance. Josh has visited with United Healthcare in regards to the differences in a PPO & EPO. He presented the original proposal and a plan that had a PPO & EPO plan as well as a Health Savings Account Plan. He stated with an EPO plan there is not a guarantee that the insured won't be balance billed. Josh stated in the event of an emergency all out of network providers are paid as in network. Josh presented revised recommendations; allow the employee to choose if they want to be in a PPO or EPO plan and if the employee would like to have the added protection of a PPO plan it would cost the employee \$51.00 per month. He stated the savings for the County is going to come from how many of the employees choose to go with a Health Savings Accounts. He stated all wellness visits are covered at 100%.

Motion was made by Commissioner Mixon to employee Josh Butler of Butler Benefits & Consulting as the Healthcare Consultant for Moore County; change the healthcare provider to United Healthcare; notify TAC and offer the employees the three options: Health Saving Account, EPO, or PPO with the employee to be responsible to pay the additional \$51.00 for the PPO coverage with employees that choose Health Savings Account the county will contribute \$2,000.00 to the employees HAS. Motion was seconded by Commissioner Garcia. Motion carried. Commissioner Vaughan "Abstained." Copy of options presented attached and made a part hereof by references.

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Motion was made by Commissioner Cartrite to approve the Order of Election for the November 3, 2020 General Election with early voting to be extended one week; two early voting locations with two days of extended hours. Motion was seconded by Commissioner Vaughan. Motion carried. Copy of Order of Election attached and made a part hereof by references.

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James Allen, County Auditor was present for the budget hearing. There were several retirees present and asked the court to consider giving them a cost of living increase this year since they did not receive one last year. James stated it would cost the county \$154,803.96 for retirees to receive a 1% cost of living increase. Commissioner Cartrite stated he is concerned if they don't increase taxes a little the county is going to get behind due to the decrease in appraised values. James stated a \$.01 increase in taxes would generate \$219,568.00 more in revenue. Commissioner

Mixon stated he is not in favor of raising taxes due to COVID and the school tax increase. James was directed to report back with a budget with the effective rate and the current tax rate and make changes as directed.

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It appearing that there was no other business to come before the Court at this time, motion was made by Commissioner Cartrite that the meeting stand adjourned. Motion was seconded by Commissioner Garcia. Motion carried.

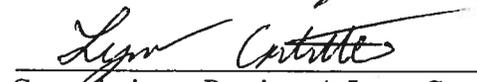
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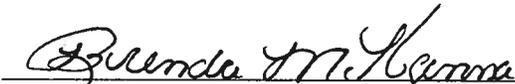
THE ABOVE AND FOREGOING MINUTES HAVING BEEN READ AND APPROVED, IT IS HEREBY ORDERED THAT THEY BE AND ARE HEREBY APPROVED AS PRESENTED.

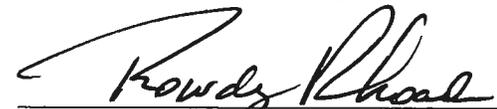
  
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Commissioner Precinct 1, Daniel Garcia

  
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Commissioner Precinct 2, Miles Mixon

  
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Commissioner Precinct 3, Dee Vaughan

  
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Commissioner Precinct 4, Lynn Cartrite

  
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ATTEST: Brenda McKanna, County Clerk

  
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County Judge, Rowdy Rhoades